

Board of Education
November 20, 2018
Schrup Family Board Room

Board Members Present: Jan Sigwarth, Fr. Phil Gibbs, Scott Leibfried, Cheryl Syke, Sharon Wulfekuhle-Hefel, Kelley Schiesl, Fr. Steve Rosonke, Brian Kane, Kevin Mullen and Todd Link

Staff Present: Todd Wessels, Kathy Abba, Carol Trueg and Lisa Krapfl

Meeting began with prayer at 5:30 p.m.

Approval of Minutes

- **Scott Leibfried moved to approve the October 16, 2018 meeting minutes as presented. Sharon Wulfekuhle-Hefel seconded. The motion carried.**

Consent Agenda Items

Committee minutes and reports from system administrators were included in the packet for review.

Kathy Abba highlighted a recommendation from the Human Resources Committee to add long-term disability (LTD) coverage as a new benefit for full-time employees beginning January 1, 2019.

- **Brian Kane moved to accept the committee minutes and reports as presented, including the addition of LTD coverage for full-time employees beginning January 1, 2019. Kevin Mullen seconded. The motion carried.**

Chief Administrator Report

Carol Trueg congratulated the Wahlert Catholic girls cross country and volleyball teams for their championship win at state.

The Telegraph Herald recently published a story on ACT scores, which showed Wahlert Catholic's average score at the top of area schools. A statistic that was not noted in the article was that 89 percent of the Wahlert class of 2018 took the exam, as opposed to 68 percent of students across Iowa. In addition, Wahlert's college readiness indicators climbed significantly in each of the four core areas, as did the percentage who were ready for college in all four cores, contrasting state and national percentages that dropped in every readiness indicator.

Carol thanked the Sisters of St. Francis, who provided Holy Family with a \$50,000 grant restricted to Holy Ghost. The money will be used to support enrollment at the school, so it can continue to serve low-income students. Initial plans for the money include hiring a part-time social worker, providing tuition assistance, and designating moneys to help with recruitment of new students.

Bob Noel, Holy Family's new Director of Advancement, will begin his duties on Monday, December 3. Bob attended the recent donor appreciation reception.

Strategic Planning Update

Carol Trueg gave an update on the first strategic planning session that was held on Tuesday, November 6. Ali Fuller led the discussion and small groups were tasked with determining Holy Family's value proposition, including strengths and gaps. This information will be reviewed at the next strategic planning meeting on December 3 and channeled into a recommendation for the board.

Personalized Learning Update

Lisa Krapfl, Director of Personalized Learning, provided an overview of personalized learning implementation at Holy Family and Todd Wessels, Director of Curriculum, demonstrated the Summit Platform for board members. Although there has been a lot of positive feedback about the program, there has been some pushback from parents, particularly at the elementary level. Administrators plan to survey parents multiple times this year for feedback on improving our implementation.

Consolidation Agreement Revised Language

At the October meeting, the board discussed a possible amendment to the Consolidation Agreement to indicate that interest will be charged on any assessment not paid when due. A recommendation for revised language was included in the packet for review. The amended portion of the Consolidation Agreement will be sent to supporting parishes to for pastor signatures and will be effective immediately.

- **Brian Kane moved to approve the following revision to article XI, section B of the Consolidation Agreement:**

“Interest will be charged on any assessment not paid when due (an assessment shall begin to accrue interest 10 days after the first of the month). The amount of interest charged will be no less than one point above the Archdiocesan interest rate.”

Kelley Schiesl seconded. The motion carried.

Meeting adjourned at 6:45 p.m.

Next Meeting: December 18, 2018 at 5:30 p.m.