

Board of Education
March 19, 2019
Schrup Family Board Room

Board Members Present: Todd Link, Fr. Steve Rosonke, Brian Kane, Kelley Schiesl, Jan Sigwarth, Kevin Mullen, Cheryl Syke and Fr. Phil Gibbs

Board Members Absent: Sharon Wulfekuhle-Hefel, Scott Leibfried

Staff Present: Todd Wessels, Bob Noel, Kathy Abba and Carol Trueg

Approval of Minutes

- **Todd Link moved to approve the February 19, 2019 meeting minutes as presented. Fr. Steve Rosonke seconded. The motion carried.**

Consent Agenda Items

Committee minutes and reports from system administrators were included in the packet for review.

- **Brian Kane moved to accept the committee minutes and reports as presented. Kevin Mullen seconded. The motion carried.**

Chief Administrator Report

Circle of Celebration will be held on Saturday, April 6 and this year's Fund-A-Cause will be for teacher recruitment and retention. Carol Trueg began meeting with teachers this week to introduce the new teacher salary schedule. So far, the response has been very positive.

The next Board of Education meeting will be held a week earlier on April 9 to meet Archdiocesan deadlines for potential teacher reductions. There is no plan to implement teacher reductions this year.

Letters of resignation for five teachers were included in the packet for review. One more resignation letter was distributed at the meeting.

Carol participated in a phone conversation with Penelope Pak-McMillen, Executive Director of Summit, to discuss Holy Family's implementation of personalized learning. She recommended we work on clarifying the vision of what we want for students and how personalized learning will help achieve that vision. Work will continue on the message of how personalized learning is better for students.

As a result of feedback that was received, a decision was made to allow a traditional learning path for incoming sixth grade students. No student who wants personalized learning will be denied the opportunity.

A total of 33 teachers and administrators attended Summit's Spring Convening in Minneapolis on March 14 and 15, where they had the opportunity to learn more about how to best deliver instruction and manage the Summit platform.

Carol thanked those board members who completed the board member matrix survey and asked that all board members complete it by the end of the month to help understand skill sets and potential gaps. The survey link will be emailed to those who have not completed it.

A total of 1,252 students have pre-registered for the 2019-2020 school year, which continues to lag behind the number on a similar date last year. School staff are working to get parents to commit to next year.

Strategic Planning

Carol Trueg provided an update of progress made on strategic planning. Carol, Kathy Abba, Phil Bormann and Zoe Houlihan continue to meet weekly with educational consultant Ali Fuller to move the process forward, and the Strategic Planning Steering Committee continues to meet monthly. The goal is to have the strategic plan completed in time for approval at the June board meeting.

One focus of the strategic plan is to develop a graduate profile, which will encompass all the qualities, values and skills a Wahlert graduate should have upon leaving Holy Family. The graduate profile will help set the stage for determining core program elements, staffing, and implementation and investment planning. Board members provided feedback on a preliminary draft of the graduate profile as well as the core program elements. The system model was also discussed.

2019-2020 Budget

Kathy Abba highlighted the 2019-2020 Capital and Operating Budget, which was sent to the board electronically and was approved by the Finance Committee at their March 15 meeting.

- **Brian Kane moved to approve the 2019-2020 Capital and Operating Budget as recommended by the Finance Committee. Todd Link seconded. The motion carried.**

2019-2020 Teacher/Administrative Contracts

- **Brian Kane moved to approve contracted staff for 2019-2020 not to exceed a total of 143.2 FTE. Kelley Schiesl seconded. The motion carried.**

Executive Session

At 6:30 p.m., a motion was made to convene to executive session. At 6:53 p.m., Brian Kane moved and Fr. Steve Rosonke seconded to conclude executive session.

- **Kelley Schiesl moved to accept the recommendation of the nonrenewal of a teacher contract as discussed in executive session. Fr. Phil Gibbs seconded. All were in favor. The motion carried.**

The meeting adjourned at 6:53 p.m.