

Board of Education Meeting
July 21, 2020
Kehl Family Commons

Board Members Present: Dan Walsh, Scott Leibfried, Sharon Wulfekuhle-Hefel, Fr. Steve Rosonke, Brian Kane, Kelley Schiesl, Diane Rambousek, Fr. Phil Gibbs, Kevin Mullen and Todd Link

Staff Present: Bonnie Sigwarth, Lisa Krapfl, Bob Noel and Phil Bormann

Meeting began with prayer at 5:31 p.m.

Approval of Minutes

Minutes from the June 16, 2020 Board of Education meeting were included in the packet for review.

- **Kevin Mullen moved to approve the June 16, 2020 meeting minutes as presented. Dan Walsh seconded. The motion carried.**

Consent Agenda

Committee minutes and reports from system administrators were included in the packet for review. Sharon Wulfekuhle-Hefel shared a message from Fr. Steve Garner from Holy Spirit Parish expressing his gratitude for the reduction to Holy Spirit's parish assessment.

- **Kelley Schiesl moved to accept the meeting minutes and reports as presented. Sharon Wulfekuhle-Hefel seconded. The motion carried.**

Chief Administrator Report

Phil Bormann thanked the Executive Committee for putting together the Medical Advisory Task Force, who are providing expert guidance on Holy Family's Return to Learn plan. The team has been a tremendous blessing to the Holy Family community and is led by Kevin Mullen. Other task force members include Brad McClimmon, Brian Sullivan, Jill Powers, John Callahan, Regan Wolbers, and Gina Moran.

A third section has been added at St. Columbkille for grades K-3 and positions have been filled. Holy Family has also received increased interest from outside elementary school parents since Dubuque Community Schools' announced their hybrid learning plan. There is space to add several more students, but there will be a limit to the number accepted in order to maintain adequate social distancing in the classrooms.

The preliminary Return to Learn plan was shared with the SIAC Committee and the Holy Family community. The next SIAC meeting will take place July 23.

Wahlert graduation is scheduled for August 1 and there has been a call for the graduation ceremony to be held at Nativity Parish to help with social distancing. Board members discussed and are in support of holding graduation at Nativity.

Holy Family is working to increase the number of handwashing stations, acquiring PPE, and assessing room space. Furniture that limits the ability to socially distance will be removed. Classrooms are being assessed for necessary window and screen repairs in an effort to improve ventilation.

Substitute authorization training was held virtually for those non-certified staff and Holy Family parents who are interested in substitute teaching and have a bachelor's degree. With the potential for teachers to be out due to COVID-19 restrictions, this will help increase the pool of available substitutes within Holy Family. The training and professional development is being paid with ESSER funds.

Per Governor Reynold's most recent proclamation, students can now connect to classes virtually on weather-related closure days instead of making them up at the end of the year. The board discussed and is in support of implementing virtual school in the event of weather-related closures.

Phil Bormann met with Dubuque Community Schools transportation department to discuss bussing for the 2020-21 school year. Shuttles from Holy Ghost and St. Anthony Schools to St. Columbkille and Resurrection will still take place as planned. This will be covered by a grant that was received to support transportation for transitioning students. In addition, 100 percent of Holy Family students will have access to transportation through Dubuque Community daily. Regular transportation will run Monday through Thursday as in the past.

Return to Learn Plan

Holy Family's preliminary Return to Learn plan was shared with board members. Lisa Krapfl gave an overview of the plan. School will begin on August 24 and will be held in-person; however, students who are sick and/or quarantined will be able to connect virtually from home. The virtual option will also be extended to students with a health concern or who feel uncomfortable attending in-person.

A group of Holy Family teachers spent a week streamlining the process of virtual learning and created training materials for teacher in-service.

Technology needed for virtual streaming will be paid for by ESSER funds. Increased bandwidth needed to accommodate virtual learning was paid for by Holy Family.

In the event that school is required to be held virtually, childcare will be provided at Wahlert for faculty and staff so teachers can focus on teaching.

The final plan will be shared with the Holy Family community on August 1.

Requests for Contract Release

Resignations were received from two St. Anthony - Our Lady of Guadalupe teachers who returned to Spain and cannot come back.

- **Scott Leibfried moved to accept the requests for contract release as presented. Diane Rambousek seconded. The motion carried.**

Proposal for Early Childhood Strategic Plan

Holy Family has been working with NICC and Ali Fuller to develop a strategic plan for early childhood, which will give direction on how to move forward with all early childhood sites. A proposal was shared with board members electronically. The total cost is \$4,500 and will come out of early childhood profits.

- **Todd Link moved to approve the early childhood strategic plan proposal as presented. Sharon Wulfekuhle-Hefel seconded. The motion carried.**

HFCS Pastors Perspective Document

In relation to parish assessments, the Executive Committee has been working with parish priests on a statement of support for Holy Family Catholic Schools. The Holy Family Pastors Perspectives document was shared with board members and will assist in making school-related decisions in the future. The board discussed how communication between Holy Family Catholic Schools and supporting parishes can be enhanced.

Holy Spirit 2020-21 Assessment

At the June Assessment Committee meeting, a recommendation was made to move Holy Spirit Parish to “tier one” of the assessment formula for the 2020-21 fiscal year and beyond to help lower their parish assessment. Pastors present were in support of this move.

- **Dan Walsh motioned to approve moving Holy Spirit Parish to tier one of the assessment formula beginning in the 2020-21 fiscal year. Sharon Wulfekuhle-Hefel seconded. The motion carried.**

Meeting adjourned at 6:52 p.m.