

**Board of Education Meeting
November 17, 2020
Schrup Family Board Room**

Board Members Present: Dan Walsh, Diane Rambousek, Fr. Phil Gibbs, Sharon Wulfekuhle-Hefel, Todd Link, Kevin Mullen, Brain Kane and Scott Leibfried

Board Members Absent: Kelley Schiesl and Fr. Steve Rosonke

Staff Present: Phil Bormann, Bob Noel and Bonnie Sigwarth

Meeting began with prayer at 5:30 p.m.

Approval of Minutes

Minutes from the October 20, 2020 Board of Education meeting were included in the packet for review.

- **Sharon Wulfekuhle-Hefel moved to approve the October 20, 2020 Board of Education minutes as presented. Dan Walsh seconded. The motion carried.**

Consent Agenda Items

Committee minutes and reports from system administrators were included in the packet for review.

- **Scott Leibfried moved to accept the meeting minutes and reports as presented. Todd Link seconded. The motion carried.**

Chief Administrator Report

Phil Bormann has been working with Dubuque Community Schools on transportation concerns. They have been experiencing issues staffing all routes due to the pandemic. One Holy Family route was eliminated, but students were able to get rides on alternative busses.

Religion and Mission will center their work on Faith in Action this year. The end result will be a well-articulated sequence of opportunities that are focused on individual student gifts, which will be leveraged to meet the needs of our community.

The prospect of continuous enrollment for the system is tentatively planned for the 2022-2023 school year.

Holy Family is in conversation with the Loras College Education Department about possible on-site PDS students. This was not allowed during first semester; however, there may be ways to improve safety and secure students as qualified substitutes.

Holy Family is working to assess the overall curriculum adoption cycle and will be budgeting for an improved system.

Resurrection campaign chairs, an Archdiocese official, and the Holy Family Executive Committee members will meet on November 19 to discuss the next steps for Resurrection School.

Phil shared pictures of the St. Columbkille School roof, which sustained wind damage over the weekend. A temporary fix is in place and an assessment of the damage is being conducted to determine a more permanent fix.

Phil is working with Mary Sulentic and the Archdiocese of Dubuque to do a comprehensive look at staffing needs for the upcoming school year.

Bonnie Sigwarth, Finance Director, is considering transitioning her position to part-time, which may require posting for a new position. Phil will keep the board updated as this progresses.

St. Anthony Facility Needs

The St. Anthony parish council, in alignment with the results of the community survey, voted not to build a new school. A presentation showing the Holy Family facility space study was shared, which included the capacity of the Holy Family campus to house grades PK - 5 with a potential for overflow rooms, the three-year projection for enrollment, and responses from the community survey. At their last meeting, the Facilities Committee recommended the board approve the renovation including the overflow rooms if the budget allows, with a timeline to have it completed for the 2021-2022 school year. A recommendation from the Facilities Committee to add additional parking was also shared.

Board members provided feedback. Sharon Wulfekuhle-Hefel expressed concerns regarding the programming as well as the potential interaction of the younger students with middle and high school students. She also expressed concerns regarding religious preparation and Mass for the younger students without having a church on-site. Phil Bormann agreed there is a lot to consider and that Holy Family committees will be instrumental in making sure that programming and scheduling runs smoothly and the Catholicity of students is not compromised.

Todd Link agreed he fully supports the idea, but questioned whether Mazzuchelli will be enriched by the transition. Kevin Mullen suggested the transition might be a catalyst that could bring about further expansion, such as an auditorium that could be used as a gathering space, theater and for Mass.

- **Diane Rambousek moved to approve transitioning St. Anthony - Our Lady of Guadalupe pre-K through fifth grade students to the Holy Family Kane Street campus and the renovation to add four additional rooms, with completion in time for the 2021-2022 school year. Dan Walsh seconded. The motion carried.**

COVID-19 Update

Athletics and activities in grades K-8 have been postponed in accordance with Governor Reynold's most recent proclamation. High school activities and athletics are still on; however, spectators have been limited to two per athlete and any additional meetings or recognitions have been reduced.

The Kairos retreat will be held right before Christmas break in December with a change in location and COVID restrictions in place. The recent TEC retreat at Wahlert was very successful and an enriching faith experience for students.

The board once again discussed whether performers and athletes should be required to wear masks during performances and competitions. After much discussion, the board decided to stay with the current policy of masks being required until feedback can be received from the Medical Advisory Task Force. This will be discussed again at the December board meeting.

2021-2022 and 2022-2023 System Calendars

Proposed calendars for 2021-2022 and 2022-2023 from Dubuque Community Schools were shared with the group. Holy Family system calendars will be created and shared at the December meeting for approval.

Meeting adjourned at 7:00 p.m.