

Board of Education Meeting
February 16, 2021
Schrup Family Board Room

Board Members Present: Diane Rambousek, Todd Link, Sharon Wulfekuhle-Hefel, Kelley Schiesl, Fr. Phil Gibbs, Scott Leibfried, Brian Kane, Dan Walsh

Board Members Absent: Kevin Mullen and Fr. Steve Rosonke

Staff Present: Bob Noel and Phil Bormann

Meeting began with prayer at 5:31 p.m.

Approval of Minutes

Minutes from the January 19, 2021 Board of Education meeting were included in the packet for review.

- **Scott Leibfried moved to approve the January 19, 2021 meeting minutes as presented. Sharon Wulfekuhle-Hefel seconded. The motion carried.**

Consent Agenda Items

Committee minutes and reports from system administrators were included in the packet for review.

- **Todd Link moved to accept the meeting minutes and reports as presented. Diane Rambousek seconded. The motion carried.**

Chief Administrator Report

Holy Family is working to establish expectations for Mass next year for Our Lady of Guadalupe and is also in the process of determining who will serve their needs. Phil has been speaking with Fr. Andy Upah regarding the possibility of increasing Mass times for Wahlert and Mazzuchelli students next year.

A draft of a priority enrollment filter was shared with board members and was created to help determine criteria for who will be on a waitlist versus who will be accepted. There is a possibility that kindergarten classes will be capped, but there is capacity to expand to three sections if numbers demonstrate the need.

Phil is working with Lisa Krapfl, Director of Curriculum and Instruction, to determine how to spend Title dollars appropriately so items are tied closer to strategic planning initiatives.

Holy Family has decided to stay in-session if Dubuque Community Schools cancels for cold weather-related issues, but will continue to follow their lead on late-starts.

Phil continues to work with Mary Sulentic, HR Coordinator, to determine goals for the future of compensation and benefits packages.

Our Lady of Guadalupe Transition Update

The Our Lady of Guadalupe transition is moving forward. Tours will be provided to the community so families can see the before and after of the transformation. Phil invited board members to the first tour to be held after the board meeting at 7:00 p.m.

St. Columbkille Update

Holy Family is working closely with Fr. David Schatz and Fr. Tom McDermott to determine the scope of renovations that need to occur at St. Columbkille. Planning will be ongoing.

Resurrection Update

The Resurrection project is underway with a goal to break ground once the school year comes to a close. Holy Family is also communicating with St. Anthony parishioners and Resurrection families about the potential to use St. Anthony facilities as temporary classrooms during construction.

A resolution adopted by the board on January 10, 2020 outlined the original estimated cost of the Resurrection project at \$9.6 million with Holy Family pledging to pay an amount not to exceed \$3.55 million toward the project. Since that time, the total projected cost has decreased to \$8.6 million. A revised request for Holy Family to pledge \$3.05 million to the project was shared and the resolution will be amended to reflect that change. The Executive Committee will discuss the timeline going forward.

- **Diane Rambousek moved to amend the resolution adopted on January 10, 2020 to state that Holy Family pledges to pay Resurrection an amount not to exceed \$3.05 million. Todd Link seconded. The motion carried.**

Parish Assessment Formula

On January 12, 2021, the Assessment Committee approved an assessment formula, which will gradually reduce parish assessments over three years resulting in Tier 1 parishes paying 40 percent and Tier 2 parishes paying 60 percent of their line item income. Total assessments for the 2021-2022 school year were included in the packet.

- **Scott Leibfried moved to approve the 2021-2022 parish assessments as presented. Sharon Wulfekuhle-Hefel seconded. The motion carried.**

2020-2021 Wellness Policy

- **Fr. Phil Gibbs moved to approve the 2020-2021 Wellness Policy as presented. Diane Rambousek seconded. The motion carried.**

Future Meeting Dates

The board discussed whether or not it would be beneficial to change the monthly meeting date and/or time of board meetings to accommodate more board members. After some discussion, the board agreed to continue with the current schedule.

Executive Session

At 6:06 p.m., Kelley Schiesl moved and Diane Rambousek seconded to convene to executive session.

At 7:15 p.m., a motion was made and seconded to conclude executive session.

Meeting adjourned at 7:15 p.m.