# Board of Education Meeting August 18, 2022 Schrup Family Board Room

**Board Members Present:** Dan Walsh, Brian Kane, Fr. Dennis Quint, Sharon Wulfekuhle-Hefel, Diane Rambousek, Scott Leibfried, Fr. Phil Gibbs, Kelley Schiesl, Isabelle Pattarozzi, Kevin Mullen

Staff Present: Phil Bormann and Bob Noel

Meeting began with prayer at 5:30 p.m.

The board welcomed new members, Isabelle Pattarozzi, representing St. Columbkille, and Fr. Dennis Quint, Pastoral Coordinator and pastor at Cathedral of St. Raphael. The board also welcomed Kevin Mullen back as a representative for St. Joseph Key West.

## **Approval of Minutes**

Minutes from the June 16, 2022, Board of Education meeting were included in the packet for review.

• Sharon Wulfekuhle-Hefel moved to approve the June 16, 2022, meeting minutes as presented. Diane Rambousek seconded. The motion carried.

# **Consent Agenda Items**

Committee minutes and reports from system administrators were included in the packet for review.

• Brian Kane moved to accept the committee minutes and reports as presented. Diane Rambousek seconded. The motion carried.

#### **Chief Administrator Report**

Holy Family Catholic Schools is continuing to work through their strategic plan. Holy Family will continue its theme of "Called Together" for the 2022-2023 school year.

Leader in Me Training for our Lighthouse Teams (Leadership) teams took place on August 10th - August 11th. The premise is that culture starts with the adults and a major focus is on setting actionable goals in all areas.

Holy Family is partnering with the Dubuque Police Department for intruder/emergency response training before the year begins and are updating our emergency response bags to keep school safety a top priority.

Holy Family enrollment for the 2022-2023 stands at 1585. K-12 enrollment has exceeded projections by 2 percent across all levels. This is only the second enrollment increase in HFCS history (starting in 2001).

All new leaders and teachers attended Summit training in New Orleans in July. We set system goals around mentoring, goal-setting, and customizing student projects to meet students' needs at all levels.

A major improvement stems from setting system goals based on data (last spring) and now all sites will set building goals that are in alignment to system goals in academics, culture, and Catholicity.

Holy Ghost renovations are all starting to come together. They will be having their open house on Sunday, September 18th, 2022, aligning with the parish festival.

St. Columbkille has a first draft put together by the experts, they have done a fantastic job creating an all-in-one school that has a future to expand if necessary.

St. Joseph the Worker parish has generously offered their lower office space and their former art/music rooms for childcare during the construction. We are hopeful to begin renovation in September.

Holy Family welcomed several new principals for the 2022-2023 school year. Kathleen Konrardy, principal at Our Lady of Guadalupe, Daniel Thole, principal at Mazzuchelli, and Sr. Catherine Stewart, principal at St. Columbkille. Kathleen Konrardy and Daniel Thole were able to stop in and introduce themselves to the board. The board welcomed them. Phil shared that with orientation going on, Sr. Catherine Stewart was unable to attend but would be at the September board meeting to introduce herself as well.

Holy Family also welcomed several additional staff members. Ruth Carlson is Wahlert Catholic's new campus minister, and she will be assisting in faith formation for the staff. Krystal Tranel has joined the team as the administrative assistant for the central office. Riley Collins has been welcomed as a new teacher in our religion department at Wahlert Catholic. With a late resignation for music at St. Columbkille, Patti Steines has agreed to become full-time and cover both Resurrection and St. Columbkille. Phil shared that Holy Family is currently fully staffed.

Bob Noel, Director of Institutional Advancement, shared that there will be the first ever Homecoming Tailgate at the Church of Nativity parking lot, on Friday, September 23, 2022, from 4 - 6:30 p.m. before the football game. It will be a great event for the community to come together for Homecoming.

#### **Equity and Cultural Responsiveness**

The improved equity statement from the Executive Committee was included in the packet for review.

• Brian Kane moved to approve the equity statement as presented. Sharon Wulfekuhle-Hefel seconded. The motion carried.

#### **Verification of Email Votes**

• Kelley Schiesl moved to verify the email votes for teacher candidates that occurred since the last meeting. Scott Leibfried seconded. The motion carried.

### **Amendments to bylaws**

Phil discussed the parish representation on the board. Some representatives are representing two parishes. Other parishes would like their own representative and deserve a voice at the table.

• Kelley Schiesl moved to approve amending the Consolidation Agreement and Holy Family Catholic Schools bylaws to have a separate member for Nativity and for St. Joseph the Worker by appointment and instructed the system's legal counsel to draft these changes for formal approval by the Board of Education and by the corporate parishes. Diane Rambosek seconded. The motion carried.

Meeting adjourned at 6:25 p.m.