

**Holy Family Catholic Schools
School Board Meeting
Thursday, August 21, 2025 at 5:30 p.m.
Schrup Family Board Room**

Members Present: Kevin Mullen, John Callahan, Maggie Kramer, Fr. Steven Rosonke, Rennie Root, Mike Dodds, Fr. Dennis Quint, Isabelle Pattarozzi, Annie Murphy, Jeff Weber (via Zoom), Jon Sarrazin (via Zoom)

Holy Family Staff Present: Phil Bormann

The meeting began with prayer at 5:29 p.m.

Introductions

Kevin Mullen began the meeting by introducing the new board member, Jon Sarrazin. Jon shared that he is from Dubuque, affiliated with St. Columbkille, and has two kids enrolled there. Following Jon, the rest of the board introduced themselves and shared a little about their family and involvement in their home parish and Holy Family Catholic Schools. Phil Bormann introduced Ean Followwill, the new Central Office Administrative Assistant. Phil noted that Krystal Hollander is now the new Operations Coordinator and that Katie Tracy has taken the new role of Alumni and Community Relations Coordinator.

Approval of Minutes

Minutes from the June 19, 2025 and August 4, 2025 School Board meetings were included in the packet for review.

- **Rennie Root moved to approve the June 19, 2025 and August 4, 2025 School Board minutes as presented. Annie Murphy seconded. The motion carried.**

Chief Administrator Report

The kickoff mass at Nativity had a great showing from all teachers and staff of Holy Family. This year's focus for faculty faith formation is Growing in Virtue - A Habit of the Soul, leading to a deeper understanding of the theological and cardinal virtues. The Hallow app is being implemented for all faculty, students, and families to access, with positive feedback already from families. The Catechesis of the Good Shepherd programming is expanding for the 2025-2026 school year. Andrea Kirby officially got Serva Fidem off the ground this past year, and is now passing the role to Ruth Carlson.

TK-12 enrollment for the 2025-2026 school year is currently at 1,753 students, exceeding the budgeted projection.

Preparation for a new school year has been smooth, with thanks to Lisa Krapfl for all of her hard work. Staff has been trained on new AI systems to integrate into classrooms to assist with learning and to stay current and forward-thinking in education. The new cell phone policy states that no phones or internet connected watches are allowed from bell to bell and that they must be kept in lockers, backpacks, or at home. Concerns were raised about faculty enforcing this new policy and parents not having access to their children during the day. Phil addressed these concerns and ensured that every school will work diligently to maintain adherence and alignment across the system.

The 20,000 sq. ft St. Columbkille school renovation helped improve community space and safety for students and staff. The renovation was completed well before the August 1st deadline. Special thanks and recognition went out to Fr. Gross and Fr. Shautz for their efforts during this change.

Special thanks went out to Bonnie Sigwarth for her time and for helping Nolan Funke transition into his new position as the Director of Finance. Phil noted that Holy Family finances look strong.

The largest campaign in school history launched, already gathering over 20,000 views on the campaign video. Drawings on updated school facilities are being worked on. There are ongoing discussions with the City of Dubuque regarding land behind the football field to explore potential ownership for future expansion. There was discussion regarding water retention and that engineers are being consulted about any questions and concerns.

Each school system took time this month to test the RAVE Panic buttons, review safety protocols, and to train with community schools and emergency teams. Phil commented that he is proud of the progress that has been made in the reunification planning to ensure student safety. Annie asked about drill frequency, with Phil confirming that the schools are exceeding required drill frequencies.

Candidate Approval Verification

- **Maggie Kramer motioned to approve Ana Concepcion as a new teacher. This was seconded by Isabelle Pattarozzi. The motion carried.**

Committee Updates

Phil asked if anyone wished to make changes to their committee assignments. Isabelle offered to assist with the Advancement Committee. The Assessment Committee is performing well. The board agreed that committees are reasonably balanced, and no major changes are necessary at this time.

A final blessing was given and the meeting was adjourned at 6:16 p.m..