

Holy Family Catholic Schools
School Board Meeting
Thursday, March 19, 2026 at 5:30 p.m.
Schrup Family Board Room

Members Present: John Callahan, Maggie Kramer, Jeff Weber, Isabelle Pattarozzi, Mike Dodds, Rennie Root, and Annie Murphy

Holy Family Staff Present: Phil Bormann and Krystal Hollander

The meeting began with prayer at 5:30 p.m.

Approval of Minutes

- **Jeff Weber moved to approve the February 19, 2026 School Board minutes as presented. Jon Sarrazin seconded. The motion carried.**

Consent Agenda Approval

The Board discussed the Finance Committee meeting that took place on February 26th, 2026. The Finance committee approved the budget. The Board reviewed and discussed various items in the budget. Teacher salaries, 401K match, and health insurance were also discussed.

- **Mike Dodds moved to approve the Finance committee meeting minutes as presented. Rennie Root seconded. The motion carried.**

Chief Administrative Report

Phil shared his Chief Administrator Report. Highlights included:

- **Catholic Identity:** Holy Family is working with the Dubuque Catholic Homeschoolers group to plan a closer partnership.
- **Recruitment and Retention:** We are currently at 93% of our goal for 2026-2027. There will be a third section for 4th grade next year. There are around 1800 students.
- **Academics and Activities:** Course guides for high school have been reviewed and approved. Katie Bormann is being trained on Curriculum Director duties. Teachers are working on NuVuX projects that implement engaging and problem-solving-based projects into the curriculum.
- **Facilities/Finance:** Platform II pledges are being received and moved from Dupaco to the Archdiocese of Dubuque as a condition for the loan. The St. Joseph the Worker Early Childhood ramp is complete. OAC Gym renovations will begin on March 30th. Origin

and Portzen will be part of the April Board meeting to present on the Platform II projects. The Facility and Finance committees will both be invited.

- Talent/HR: Representatives of Holy Family have been attending college career fairs. Kathleen Konrardy and Katie Bormann are going to a teacher fair in Texas to recruit dual-language teachers. Mary Sulentic has been on the Archdiocesan System Standardization Committee. Alicia Bonifas, EC Business Manager, has announced she will be moving back to Texas and part of the hire back for her position is within the newly opened Staff Accountant position.

New Business

2026-2027 Parent Partnership Learning Program

Phil presented a proposal to the board regarding a Parent Partnership Learning Program. The board asked questions and discussed the proposal.

- **Mike Dodds moved to approve the Parent Partnership Learning Program for 2026-27 as a one-year middle school pilot for full-time Mazzuchelli students, including the hybrid on-site and asynchronous learning model, the competency-based pass/fail structure for asynchronous coursework, the pilot staffing framework and the requirement for a year-end report to the Board before any continuation or expansion. Rennie Root seconded. The motion carried.**

FTEs and Contracts

- **Jeff Weber moved to approve all contracts as presented not to exceed a total full time equivalency of 147. Isabelle Pattarozzi seconded. The motion carried.**

Verify Email Votes

- **Annie Murphy moved to verify the email votes for the hiring of Katie Bormann and Ean Followwill. Mike Dodds seconded. The motion carried.**

2026-2027 Operating Budget

- **Rennie Root moved to approve the 2026-2027 Operating Budget as presented. Jon Sarrazin seconded. The motion carried.**

Sandy Gaul Resignation

Sandy Gaul announced that she will be retiring at the end of the 2025-2026 school year.

ESA Discussion

The Board discussed the future of ESAs and the potential of legislation making changes. Holy Family follows guidance from the Archdiocese regarding communication to families and advocacy for school choice in education.

A final blessing was given and the meeting was adjourned at 6:53 pm.